

APPOINTMENT PROCEDURES –
POSTGRADUATE RESEARCHER (3240)
VISITING POSTGRADUATE RESEARCHER (3370)
POSTDOCTORAL SCHOLAR—EMPLOYEE (3252) – effective January 1, 2005

Appointment and Reappointment Procedures:

Effective July 1, 2003, all new Postdoctoral Scholars and continuing Postgraduate Researchers who are paid as employees, will continue to be appointed/reappointed as Postgraduate Researchers (3240) or Visiting Postgraduate Researchers (3370). Effective January 1, 2005, new appointments will be made to the new Postdoctoral Scholar—Employee (3252) title.

Appointments during the period July 1, 2003, through December 31, 2004:

The following will apply to Postdoctoral Scholar employees:

New appointments and reappointments will continue to be made in title code 3240 (Postgraduate Research ____) or title code 3370 (Visiting Postgraduate Researcher).

Vacation leave will accrue at 16 hours per month as set forth in APM 730.

Sick leave will accrue at 8 hours per month as set forth in APM 710.

Benefit eligibility in the UC employee plans will continue.

All other provisions of APM 390 will apply including:

 \$31,044 minimum salary/stipend established for Irvine campus

 100% appointments

 Five-year limit on time in postdoctoral status (with extensions up to a sixth year possible)

Salary/Stipend:

Minimum: For new appointments and reappointments made on or after July 1, 2003, the minimum of the Postdoctoral Scholar salary/stipend range for the Irvine campus is as follows:

2003-04: \$31,044, based on the current Step I of the non-student PGR scale

Departments may establish higher minimums.

The maximum of the Postdoctoral Scholars salary/stipend range is \$75,324. In subsequent years, both the minimum and maximum of the Postdoctoral Scholar salary range will be range-adjusted to the same extent as for other non-represented, non-Senate academic appointees.

The expectation is that all salary/stipends will be raised to the Irvine minimum of \$31,044, **effective July 1, 2003.**