

## **BENEFITS**

**Benefit Plans:** Transition guidelines for the new Postdoctoral Scholar benefit plans effective January 1, 2005, will be issued in Fall 2004.

**Postdoctoral Employee Choice:** In Fall 2004, all employee Postdoctoral Scholars in title codes 3240 and 3370 will be asked to select one of the following two options:

Moving to the new title code 3252, which means enrolling in the new Postdoctoral Scholar benefit plans and being subject to the new sick-leave and time-off provisions of APM 390;

OR

Continuation in title codes 3240 or 3370, thereby retaining enrollment in their current employee benefit plans, current vacation accrual rates, and current sick-leave accrual rates until the end of their postdoctoral time at the University.

Postdoctoral employees who elect to continue in title codes 3240 or 3370 will be subject to all provisions of APM - 390 except for 390 – 60 (Sick Leave), 390 – 61 (Time Off), and Section 390 – 76 (Benefit Plans). Regarding the exceptions, other appropriate provisions of the Academic Personnel Manual will apply.

**Postdoctoral Scholars—Fellow (3253) and Postdoctoral Scholars—Paid Direct (3254) will not have a choice; they will be eligible only for the new postdoctoral benefit plans.**