

“GRANDFATHERING” PROCEDURES –
POSTGRADUATE RESEARCHER (3240)
VISITING POSTGRADUATE RESEARCHER (3370)

Grandfathering of Current Postdoctoral Scholars – Irvine Campus: Postdoctoral Scholar employees appointed as Postgraduate Researcher (3240) or Visiting Postgraduate Researcher (3370) with appointments beginning **prior to** July 1, 2003, are subject to the new policy with the **exception** of the following:

- counting postdoctoral service at other institutions in the five-year limit (390-17b);
(however, UCI postdoctoral service will count toward the 5-year limit)
- sick leave provision (390-60) – *see “BENEFITS - Postdoctoral Employee Choice”*
- time off provision (390-61) – *see “BENEFITS - Postdoctoral Employee Choice”*

Salary/Stipend:

Effective July 1, 2003, the minimum of the Postdoctoral Scholar salary/stipend range for the Irvine campus has been established as \$31,044, based on the current Step I of the non-student PGR scale.

Effective July 1, 2003, the provision regarding 100% appointments is also in effect.

The expectation is that all salary/stipends for current and continuing Postgraduate Researchers and Visiting Postgraduate Researchers **with appointments beginning prior to July 1, 2003, will be raised to the Irvine minimum of \$31,044, and the appointment percentage will be raised to 100%, no later than January 1, 2004.**

Departments have previously been provided with a list of current Postgraduate Researchers who:

- Do not meet the \$31,044 salary/stipend minimum
- Do not meet the 100% appointment requirement
- Exceed 5 years of postdoctoral experience at UCI

Departments will need to forward a revised Appointment/Reappointment Summary Form for Postdoctoral Scholars (AP 390-A) for each of these individuals.

Additional instructions for implementing the necessary revisions will accompany these lists.

Phase-Out of Postgraduate Researcher (3240) and Visiting Postgraduate Researcher (3370) Titles: Starting January 1, 2005, the University will begin its phase-out of the use of title codes 3240 and 3370. Only those Postdoctoral Scholars who were originally appointed in these title codes may continue, and be reappointed, in these title codes. New Postdoctoral Scholar employees must be appointed in title code 3252 ("Postdoctoral Scholar – Employee") starting January 1, 2005.