

APPENDIX A

POSTDOCTORAL SCHOLAR TITLE CODES

Type	POSTDOCTORAL SCHOLAR APPOINTMENT <u>BEGIN</u> DATES					
	% appointment	Old Title Codes [Before July 1, 2003]	% appointment	STAGE I Title Codes [July 1, 2003 to December 31, 2004]	% appointment	STAGE II Title Codes [January 1, 2005]
fellow	WOS	3240 or 3370 (1)	WOS	3253	Should equal 100%	3253
	supplement	3240 or 3370	supplement	3240 or 3370		3252
paid direct	WOS	3240 or 3370 (1)	WOS	3254	Should equal 100%	3254
	supplement	3240 or 3370	supplement	3240 or 3370		3252
employee	100%	3240 or 3370	100%	3240 (3) or 3370 (2)	100%	3252

New Postdoctoral Title Codes and effective dates:

3253 Postdoctoral Scholar – Fellow effective July 1, 2003
 3254 Postdoctoral Scholar – Paid Direct effective July 1, 2003
 3252 Postdoctoral Scholar – Employee effective January 1, 2005

Notes:

(1) Postdoctoral Fellows and Paid Directs with appointment begin dates before July 1, 2003 will be expected to change-over into the new title code as of July 1; current appointment line with old title code should be ended as of 6/30 and a new appointment line should be added as of 7/1 on new title code to continue from the original appointment PERIOD; "supplement" appointment line will be retained on old title code until 12/31/04;

(2) During Fall of 2004, Visiting Scholar appointments or re-appointments between July 1, 2003 and Dec 31, 2004 who have current full-time appointments during this period, will be given a choice to stay on the OLD title code retaining benefits related to the old title code OR transfer to the NEW employee title code and avail of new benefits and be subject to new policies for Sick leave and Time Off beginning January 1, 2005 (*Postdoctoral Employee Choice*).

(3) Full-time Postgraduate Researchers appointed PRIOR to January 1, 2005 will stay in their current benefits plan and will NOT be given a choice,

***Postdoctoral Scholars holding Visiting Scholar or Postgraduate Researcher title codes after January 1, 2005, will be required to switch to the new employee title code with new benefits and be subject to new policies on sick leave and time off if the following occurs: they reach their maximum appointment period (applicable only to Visiting Scholars) or they are awarded an outside fellowship;